



ENVIRONMENT POLICY

At Orchid Energy, we recognize the importance of protecting and preserving the environment for present and future generations. We are committed to minimizing our environmental impact and integrating sustainable practices into all aspects of our operations. Our Environmental Policy reflects our dedication to environmental stewardship and sustainability.

1. **Compliance and Legal Requirements:** Orchid Energy complies with all applicable environmental laws, regulations, and permits. We strive to go beyond compliance and actively seek opportunities to exceed legal requirements in order to achieve higher environmental standards.
2. **Pollution Prevention:** We are committed to preventing pollution by optimizing our operations, processes, and technologies. We minimize or eliminate the release of pollutants, hazardous substances, and emissions into the air, water, and land. We prioritize the use of clean technologies and energy-efficient practices to minimize our carbon footprint.
3. **Resource Conservation:** Orchid Energy is dedicated to conserving natural resources and promoting resource efficiency. We strive to minimize water consumption, reduce waste generation, and promote recycling and reuse wherever possible. We aim to optimize the use of energy and materials, including through the adoption of renewable energy sources and sustainable procurement practices.
4. **Biodiversity and Ecosystem Protection:** We are committed to protecting and preserving biodiversity and ecosystems in the areas where we operate. We assess the potential impacts of our activities on the environment and take appropriate measures to mitigate negative effects.

We strive to conserve critical habitats, protect endangered species, and promote restoration and reclamation efforts.

5. **Environmental Performance Measurement:** Orchid Energy establishes measurable objectives and targets to continually improve our environmental performance. We monitor our environmental indicators, such as energy consumption, greenhouse gas emissions, and waste generation, to track progress and identify areas for improvement. We regularly report on our environmental performance, both internally and externally, to promote transparency and accountability.
6. **Stakeholder Engagement:** We engage with our employees, contractors, local communities, and other stakeholders to foster a culture of environmental responsibility. We actively seek input and feedback, and we consider the concerns and interests of stakeholders in our decision-making processes. We collaborate with relevant organizations and participate in industry initiatives to promote sustainable practices and knowledge sharing.
7. **Continuous Improvement:** Orchid Energy is committed to continuous improvement in our environmental performance. We regularly assess and review our environmental management systems, policies, and practices to identify areas for enhancement. We invest in research and innovation to develop and implement sustainable technologies and solutions.
8. **Environmental Education and Awareness:** We promote environmental education and awareness among our employees and contractors to foster a culture of environmental responsibility. We provide training on environmental regulations, best practices, and the importance of sustainable behaviors. We encourage our employees to actively participate in conservation efforts and engage in environmentally friendly practices both at work and in their personal lives.

At Orchid Energy, we strive to be an industry leader in environmental stewardship. Through our Environmental Policy, we are committed to minimizing our environmental footprint, protecting

ecosystems, conserving resources, and promoting sustainable practices. We believe that by integrating environmental considerations into all aspects of our operations, we can contribute to a greener and more sustainable future.



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Managing Director

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